Equity, Diversity & Inclusion Roadmap
2022-2024

**Phase 1**
Introduction & Introspection (3-4 mo.)

**Phase 2**
Information Gathering (8-9 mo.)

**Phase 3**
Community Voices & Input (10-11 mo., ongoing)

**Phase 4**
Collaborative Visioning & Planning (6-8 mo., ongoing)

**COMMUNITY INTRODUCTION**
An overview of the EDI Roadmap processes for faculty and staff

**COMMITTEE FORMATION**
Creation of a structure to collaborate in mapping the road ahead

**CLEARINGHOUSE**
New digital tools to communicate roadmap progress and opportunities

**DEMOGRAPHIC SNAPSHTOTS**
New visualizations and CFA factbook reporting institutional data

**INCLUSIVE CLIMATE ASSESSMENT**
Survey of all Arizona Arts student majors, faculty, and staff

**ANALYSIS**
Analyses and reporting of survey results

**DATA DIALOGUES 1.0**
Faculty and staff engagement with demographic snapshots

**DATA DIALOGUES 2.0**
Faculty, staff, and student engagement with climate survey reports

**PRIORITIZING**
Data-informed goal-setting; identify strategies, actions, and metrics for success

**RESOURCE PLANNING**
Funding opportunities, cross-unit collaborations, and university partnerships

**IMPLEMENTATION**
Announce plan and vision; informal progress reviews; continue to plan for resources

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